

**MODULAR EMPLOYABLE SKILL (MES)
UNDER SKILL DEVELOPMENT INITIATIVE (SDI) SCHEME**

➤ **Key Features of the of Skill Development Initiative (SDI) Scheme**

- Demand driven short term training courses based on Modular Employability Skills (MES) identified and decided in consultation with the Industry. MES is the 'Minimum Skills Set' which is sufficient for gainful employment or self employment in the world of work.
- Central Govt. facilitates and promotes training while industry, private sector & state govt. provide training to the persons.
- Optimum utilization of existing infrastructure available to make training cost effective.
- Flexible delivery mechanism (part time, weekends, full time, onsite) to suit needs of various target groups.
- Different levels of programs (foundation, skill formation and up-gradation) to meet demands of various target groups of industry and commerce.
- The services of existing or retired faculty or guest faculty are being utilized.
- Courses are available for persons having completed 5th std and onwards.
- Testing of skills of an individual acquired informally in competency and issue of NCVT certification on qualifying successfully.
- Testing of skills of trainees by independent assessing bodies, including industry organizations such as FICCI, CII, etc. which do not involve in training delivery, to ensure an impartial assessment by the employer itself.
- **Essence of the scheme is in the certification on vocational training from the NCVT that is nationally and internationally recognized in world of work in the Government (Centre & State) as well as private sector.**