

INDUSTRIAL TRAINING INSTITUTES

Background: Industrial Training Institutes (ITIs) have played a vital role in the development and growth of industries for the past decades. A major workforce for industry have been trained by these ITIs across various sectors of economy which in turn has helped in ensuring a steady flow of skilled workers in different trades for the domestic industry. Industries will be able to grow and prosper only if the skilled youth coming out from various ITIs are able to meet the expectation of industry in terms of their skill acquisition. It is therefore imperative that ITIs impart the training in-sync with the demands of the industry so as to ensure systematic training in order to raise the quality and quantity of industrial production, reduce unemployment among educated youth by providing them employable training, cultivate and nurture a technical and industrial attitude in the minds of the younger generation.

About: Industrial Training Institutes are training institutes set up under the Directorate General of Training (DGT), Ministry of Skill Development and Entrepreneurship (MSDE), Government of India. The ITIs offer a range of vocational/skill training courses covering a large number of economic sectors with an objective of providing skilled workforce to the industry as well as self-employment of youth. They provide post-school technical as well as vocational training courses leading to lifelong career in one or two-year skill courses which are based on a semester pattern. The training courses in ITIs have been designed to impart basic skills and knowledge in the trades so as to prepare trainee for employment as a semi-skilled/skilled worker or for self-employment.

Advantage: Industrial Training Institutes has played a vital role in the economic development of the country especially in terms of supplying skilled manpower to industries. Properly trained skilled manpower is the demand of the industry, which is being regularly supplied by hands-on skill training through ITIs. Demand for skilled manpower in the Country and State would be forthcoming from newly launched schemes of Government namely Make in India, Digital India, Smart Cities and Clean India Mission. ITIs are ready to take up the new task and would be playing important role for meeting the skilled manpower demand generated through these new schemes.

Career Options: Students who have undergone training at the Industrial Training Institutes (ITI) have excellent career opportunities which are as follows: -

- i. Jobs as semi-skilled/skilled workers/technicians in private and public sector industries, SME and MSME Jobs in Government organizations like BSNL, PwD, MeECL etc.
- ii. Self-employed: ITI qualified persons can set up their own garage, motor/generator/transformer winding shops or fabrication shops depending upon trade opted.
- iii. Trainers/master trainer role in ITIs, after opting for Crafts Instructor Training Programme of DGT.
- iv. Further studies for students undertaking technical trades or engineering domains like diploma courses, etc. Also there are short term courses which is offered by the Advanced Training Institutes for specific trades as well as the All India Trade Test which is conducted by the NCVT.